

## **EVALUATION OF THE SUPERINTENDENT**

The Superintendent of Schools works directly for the Board of Directors, therefore the Board shall assume full responsibility for evaluating his/her performance. Input from the staff and community will be sought in a manner that will allow the Board to fulfill this responsibility.

The Superintendent's evaluation shall be based upon annual goals that are mutually established by the Superintendent and Board, and adopted at a regular or special Board meeting. Each goal will cite specific evaluative criteria.

The Board will evaluate the Superintendent once a year in December. A review with the Superintendent of progress toward attaining goals will occur by the August Board meeting.

ADOPTED: April 8, 1986

REVISED: October 10, 1989  
January 22, 1998

**NOTE: This policy replaces CBG-R.**